



PARAMOUNT UNIFIED SCHOOL DISTRICT

GREAT THINGS ARE HAPPENING IN PARAMOUNT SCHOOLS



2021-22 Educator Effectiveness Funds Paramount Unified School District Plan

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Educator Effective Block Grant

California allocated \$1.5 billion for the following:

1. Coaching and mentoring of staff and beginning teacher or administrator induction
2. Programs that lead to effective instruction and improve instruction in literacy across all subject areas
3. Practices and strategies that reengage pupils and lead to accelerated learning
4. Strategies to implement social-emotional learning and other approaches that improve pupil well-being
5. Practices to create a positive school climate
6. Strategies to improve inclusive practices
7. Instruction and education to support implementing effective language acquisition programs for English learners
8. New professional learning networks for educators
9. Instruction, education, and strategies to incorporate ethnic studies curricula
10. Instruction, education, and strategies for certificated and classified educators in early childhood education or development.



Allocation and Use

- Funds are allocated for certificated and classified staff as reported in CALPADS and CBEDS as of October 2020.
- Paramount Unified will receive \$3,525,032
- Funds may be spent in any, or all the fiscal years from 2021-22 to 2025-26



Developing a Plan

The following questions were discussed to develop the plan:

- How many new teachers and administrators do we currently have in PUSD?
- How do we currently provide professional development, coaching, and mentoring to new teachers, teachers needing support and administrators?
- In an ideal district, how would we provide professional development and coaching/mentoring to new teachers, teachers needing support and administrators?
- How can we support a positive school climate centered on equity, cultural awareness, and inclusion?



PARAMOUNT UNIFIED SCHOOL DISTRICT
PREPARING STUDENTS FOR COLLEGE AND CAREERS

Five Focus Areas Addressed

- New Teacher Institute
- New Principal/Administrator Coaching
- Professional Development for Instructional Aides & Substitute Teachers
- Support for Teachers Needing Improvement
- Support for Positive School Climate and Inclusion



Activities and Budget

Action	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	TOTAL
New Teacher Institute	250,000	250,000	250,000	250,000	250,000	1,250,000
New Principal/Administrator Coaching, Induction	Plan Program	50,000	50,000	50,000	50,000	200,000
Professional Development for Instructional Aides & Substitute Teachers	Plan Program	20,000	20,000	20,000	20,000	80,000
Support for Pupil Well-Being & Socio-Emotional Learning	Plan Program	200,000	200,000	200,000	200,000	800,000
Support for Positive School Climate & Inclusion	395,032	200,000	200,000	200,000	200,000	1,195,032
Total by Year	645,032	720,000	720,000	720,000	720,000	3,525,032



Next Steps

- Educator Effectiveness Grant will be presented as an Action Item at the December 13th Board of Education meeting.



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PREPARING STUDENTS FOR COLLEGE AND CAREERS



Questions?



PARAMOUNT UNIFIED SCHOOL DISTRICT



The mission of the Paramount Unified School District is to ensure learning and success for each student by providing a quality education.